



Lake Joondalup Baptist College

School

Annual

Report

2015

Lake Joondalup Baptist College

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As a condition of receiving Australian Government funding under the Schools Assistance Act 2004, the Australian Government has outlined a range of accountability requirements, including publication of financial information, and reporting on school performance information.

This report is presented to the school community through the College website <www.ljbc.wa.edu.au> and copies are also available on request.



Our College

A K-12 coeducational College that is committed to providing opportunities for all people in our community to engage with the grace and promise in Christ's story, contribute to authentic learning that grows confidence, encourages excellence and demonstrates Christ-like values.

Our Motto and Values

Seek wisdom, act justly and love mercy

Our graduates

Courageous, compassionate and socially agile learners who collaborate, inquire, create, innovate and engage with the world with integrity through Christian values.

Our staff

Imaginative and skilled people who contribute to and lead our learning community, who meet students where they are at now, who shine light on who they might become and who are passionate about making a difference.

Our families

Families drawn from the northern coastal corridor of Perth and beyond who are respectful of the College's Christian ethos, active partners in their children's education and who know us, support and grow with us.

Our Mission

To build a Christian learning community that is strong in its relationships, firm in its beliefs, and dedicated to the education of every child.

College overview

A sense of warmth, care and energy pervades the College which is renowned for its smart uniform, high standards and exceptional pastoral care. The LJBC Primary School provides a warm and caring environment for 530 children and builds a strong educational foundation, with an emphasis on literacy and numeracy. Secondary students number about 900 and they have access to excellent academic programs as well as a superb range of practical and vocational educational and training courses. LJBC provides a positive and challenging learning environment for all its students. Talented and gifted students can excel and the learner who struggles is supported. LJBC graduates have gone on to do extremely well in their chosen fields, ranging from medicine and law, to the trades and self-employment. The College has a superb co-curricular program and students enjoy the many camps, tours, clubs, inter house competitions, bands, drama activities and sporting teams. Students flourish at LJBC; it is a caring community, a place of quality teaching and learning, a place of fun and friendship; a great place to come to school; a place to grow with confidence!



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Highest educational qualification attained by teaching staff

Qualification	Percentage
Master's Degree	11.8%
Graduate Diploma in Education	38.1%
Graduate Certificate in Education	2.5%
Bachelor of Education	25.4%
Bachelor of Arts (Education)	10.1%
Teaching Certificate	0.8%
Diploma of Teaching	4.2%
Higher Diploma of Education	6.8%

Expenditure on and teacher participation in professional development

The total funds expended directly and indirectly on teacher professional development in 2015 was \$53,853. The average amount spent directly on professional development per full time equivalent teacher was \$352.

Average staff attendance

For permanent and temporary staff and school leaders, the staff attendance rate was 96.8% in 2015.

Proportion of staff retained from the previous school year

From the end of the 2014 school year, 94.6% of the teaching staff were retained.

Staff demographics

The College is very proud of the multicultural composition of its staff. In addition to those born in Australia, staff originate from Argentina, USA, United Kingdom, South Africa, Zimbabwe, Czech Republic, France, Japan, Nigeria, Sri Lanka, Malaysia, India, New Zealand, Papua New Guinea and Portugal.

Workforce composition by gender

Teaching staff	Non-teaching staff	Staff in leadership positions	Total staff
Female 71.1%	Female 78.4%	Female 62.5%	Female 64.7%
Male 28.9%	Male 21.6%	Male 37.5%	Male 35.3%

Student attendance

Year	Average Attendance %	Year	Average Attendance %
Kindergarten	95.0	6	94.0
Pre Primary	96.3	7	91.9
1	90.3	8	91.5
2	93.3	9	91.1
3	93.2	10	91.4
4	93.8	11	95.0
5	93.8	12	96.0

In the Secondary School, attendance is recorded electronically each period and an SMS is sent to parents/caregivers informing them if their student is absent. Absences are followed up by the student's Connect teacher. Attendance of Primary School students is recorded electronically twice per day and absences are followed up by the class teacher.

National benchmarks

	Reading		Persuasive Writing		Spelling		Grammar and Punctuation		Numeracy	
Year 3	443 426 - 461		435 421 - 450		408 392 - 424		445 427 - 464		403 388 - 418	
	SIM 462 453 - 471	ALL 426	SIM 441 433 - 449	ALL 416	SIM 436 428 - 445	ALL 409	SIM 471 461 - 480	ALL 433	SIM 424 416 - 433	ALL 398
Year 5	513 500 - 527		484 471 - 496		494 482 - 506		518 503 - 532		489 477 - 501	
	SIM 529 520 - 538	ALL 499	SIM 501 493 - 509	ALL 478	SIM 519 511 - 527	ALL 498	SIM 535 526 - 544	ALL 503	SIM 520 512 - 529	ALL 493
Year 7	562 553 - 570		512 502 - 521		553 544 - 561		548 538 - 558		550 541 - 559	
	SIM 574 566 - 581	ALL 546	SIM 537 528 - 546	ALL 511	SIM 570 562 - 577	ALL 547	SIM 574 565 - 583	ALL 541	SIM 571 564 - 579	ALL 543
Year 9	611 600 - 621		574 560 - 588		600 588 - 611		592 580 - 604		622 612 - 632	
	SIM 610 603 - 618	ALL 580	SIM 580 570 - 589	ALL 547	SIM 609 601 - 617	ALL 583	SIM 601 593 - 609	ALL 568	SIM 621 614 - 628	ALL 592

How to interpret this chart

- SIM** schools serving students from statistically similar backgrounds
- ALL** Australian schools' average
- Student population below reporting threshold
- Year level not tested

Selected school's average is

- substantially above
- above
- close to
- below
- substantially below

- average of schools serving students from statistically similar socio-educational backgrounds (SIM box)
- average of all Australian schools (ALL box)

NAPLAN results

Student results for Lake Joondalup Baptist College from the NAPLAN testing of 2015 were:

1. At Australian average for Year 3 Spelling, Grammar and Punctuation and Numeracy, all areas of Year 5 and Year 7 Persuasive Writing, Spelling, Grammar and Punctuation and Numeracy.
2. No areas below Australian average.
3. Below average results for similar schools were indicated for Year 3 Reading, Spelling, Grammar and Punctuation and Numeracy, all areas of Year 5 and Year 9 Persuasive Writing, Spelling, Grammar and Punctuation and Numeracy.
4. At the average of similar schools for Year 3 Persuasive Writing, Year 7 Reading and all areas of Year 9.
5. Above the Australian average for Year 3 Reading, Persuasive Writing, Year 7 Reading and all areas of Year 9 NAPLAN.

These results should be considered within the context of the curriculum differences between the Eastern States and Western Australia, which is why Year 5 students may have found the test difficult. The progress of our students through multiple years is indicated by the above average results across the board in year 9.



Apparent retention rates Year 9 to Year 12

Year 12 students as a percentage of the Year 9 student cohort – 58%

Outcomes for our 2015 Year 12 cohort

In 2015, students from Lake Joondalup Baptist College achieved the following awards:

Certificates of Distinction

Children, Family and the Community 3AB (Stage 3)

Certificates of Commendation

Awarded to one student

Explanation of award categories

Certificates of Distinction are awarded to eligible students who are in the top 0.5 per cent of candidates, based on the WACE course score, or the top two candidates (whichever is the greater) in a course where there are at least 100 students. The determination is based on the WACE course score.

A Certificate of Commendation is awarded to each eligible student who obtains at least 20 'A' grades in course units or equivalents and achieved a WACE.

In 2015, 19 students achieved an Australian Tertiary Admissions Rank (ATAR) above 90, with the highest being 98.05. The median ATAR for the cohort was 79.30.

LJBC course results ranked in the top ten in the state:

Stage 3 Career and Enterprise

Stage 3 Children, Family and the Community (out of 8 schools)

Stage 3 Health Studies

LJBC was ranked 43rd in the first table of the Top 50 WACE course examination schools achieving above 75% in Western Australia for Stage 3 results. We were placed above most of our neighbouring competitor schools. LJBC has now achieved a place in the top 50 over four consecutive years. The LJBC median ATAR also places the College in the top 50 Secondary Colleges in Year 12 in Western Australia based on the median ATAR scores for 2015.

LJBC median ATAR = 79.30

State median ATAR = 79.10

At a glance – 2015 cohort

Cohort size:	107	
Graduation rate (107 eligible to graduate)		
LJBC	99.7%	
State average		96.40%
Proportion of WACE exam students with a scaled score in four or more subjects/courses		
		78.50%
Number of Certificates of Distinction		1
Number of students scoring ATAR above 90		19

Vocational Education and Training (VET) outcomes in Year 12, 2015

Outcome	Number of Students
Students who completed 220 nominal hours of VET	46
Students who completed a Certificate I	3
Students who completed a Certificate II	39
Students who completed Cert III or higher	7

One LJBC student received the Australian Super Award for Excellence in Vocational Education and Training.

Post-school destinations

Destination based on application data	Percentage
University	78.50%
TAFE and Apprenticeships	7.4%

* Commencing 2010, the Tertiary Institutions Service Centre (TISC) no longer releases the individual enrolment details of students due to privacy laws. Data displayed here is based on percentages of students who applied to study at either University or TAFE.



Value added – Primary

Academic

Learning Enhancement (Gifted and Talented) program
Academic All Stars
Lake Joondalup Speaks
Mathletics
Learning Enhancement Maths and Literacy
Tutoring
RACE reading program
ROC reading program
Standardised assessments
On-Entry Testing
Learning Journey
Australasian Problem Solving Mathematical Olympiads
Northern Suburbs Gifted and Talented Network
Interschool Spelling Bee
Young Voices Competition
OptiMinds
Make Your Own Storybook
Cluedunnit Kids Competition
National History Challenge
Tim Winton Young Writers Award
Brainstorm Challenge Day

Academic support services

Non-Government School Psychologist
Kindergarten speech screening
Speech Therapist
Occupational Therapist
ECU Early Learning Centre partnership

The Arts

Junior and Senior choirs
Instrument tuition
Primary school bands and orchestras
Inter House Eisteddfod
Year 3 String program for all Year 3 students
Year 5 Band Program and WASO excursion
Class concerts for parents
Art exhibition
Piano Recital
Violin Recital
Year 3 and Year 5 Scholarship concerts
Choir Sing Festival competition
Year 5 Band Program WASO excursion
Year 6 inter class debating competition
Year 6 Ukelele Program
External Theory and Performance Examinations,
AMEB and ABRSM

Pastoral care

Kids Matter program



Extended Student Council
 Protective Behaviours Curriculum
 PATHS (SEL)
 Restorative Justice
 Friendly School Plus (PAVe)
 Primary Chaplain
 Orientation activities
 Class Assemblies
 Worship Assemblies
 Year camps

Co-Curricular program

Active After-School Communities program
 School sports
 Chess
 Art and craft
 Cycling safely
 Primary Library Book Fair
 Drama
 Organic gardening
 Cooking
 Book making
 Fitness and Breakfast Club
 Book Week
 Lego Club
 Robotics Club

Value added – Secondary

Academic

Academic talent programs:

- Maths Extension Plus Program
- Talented Young Writers' Program
- Have Sum Fun ONLINE
- Australian Mathematics Competition
- Australian Computational and Linguistic Olympiad
- Gifted and Talented student conference
- Future Problem Solving program – National Finalists
- Da Vinci Decathlon

Academic support programs:

- TextRead & Write assistive technology
- Specialised Tutoring
- Literacy Enhancement Program
- Numeracy Support Program 0
- Transition Program
- Reading Comprehension Program
- Organisational Skills Program
- MATHSPACE
- HOTMATHS

Senior Secondary exam preparation assemblies
 Elevate and study skills sessions
 Author in Residence
 Year 8 Time Management session



Year 12 seminar
 After school subject tuition
 Examination Revision Seminars
 National academic competitions
 Brain Bee Challenge
 Year 9 Big Science Competition
 Year 11 and 12 National Chemistry Quiz
 Australian Economic and Business Competition
 College Athletics, Swimming and Cross-Country
 Carnivals
 UWA Science Café
 National Science Week
 Maths Week
 Languages Week
 Vocational Education and Training programs
 Mock Trials
 Debating
 Have Sum Fun (senior and junior teams)
 National History Challenge
 Aboriginal Cultural Education Sessions (Barlow)
 Chaplain's Cup lunchtime sport
 Graduation Cup staff versus students activities



The Arts

Vocal groups
 Instrumental tuition
 Bands and ensembles
 Advanced Music Class - Year 7 and Year 8
 External Theory and Performance examinations, AMEB and ABRSM
 Morning Breakfast Concerts
 Lunchtime Music Concerts
 Carols in the courtyard
 Flute Choir Carols at Lakeside Mall
 VET Music showcase
 Year 7 Music instrumental scholarship program and
 Year 7 Music instrumental scholarship concerts
 Advanced Music classes – alfresco concerts
 Inter House Music Eisteddfod
 Vet Incursions with music performing band specialists
 Senior Recital
 Excursions to WASO, Perth Festival, , Sculpture by the Sea, PICA, AGWA.
 Banners in the Terrace Art competition
 Visual Art Exhibition
 Incursions with visual artists, dance choreographers,
 mime artists, drama practitioners, WA Opera
 Company, photographers
 Joondalup Festival – Lantern Parade
 Joondalup Eisteddfod
 Participation in Banners in the Terrace and Shaun
 Tan Art competitions with a finalist in Shaun Tan
 competition.



Participation in Black Swan Youth Portraiture Awards and award winner for "Most Outstanding entries from a school" with 2 Year 10 finalists and 1 represented on Salon des Refuses exhibition.

Participation in Apex Teenage Fashion Awards for wearable art with a student represented in the State finals.

Year 11 production of *Cloudstreet*

Year 12 Production of *Ruby Moon*

Year 10 Production of *Drop Dead Juliet!*

Year 9 Production of *How to Succeed in High School without really trying*

Year 12 Drama Showcase

Joondalup Performing Arts Festival - Drama monologues

Year 12 Drama Showcase

House Dance Competition

LJBC Photography Competition and entry to City of Joondalup Photography Competition

Media Delegates and Photography Delegates



Pastoral care

General

College Chaplains 1 x male and 1 x female

Shine – Girls' self-image program

Sensibility Resilience Program

Mindmatters Program

40 Hour Famine World Vision fund raising

Lunch time bible study groups

Cyber Safety Education

Horizontal Connect classes

House System overseen by Heads of House

Secondary Assemblies

House Assemblies – acknowledge student and House achievements

Student Council with separate House Council

Year group meetings

Prayer group

Year 8-12 New Student Evening - January

Student Rewards Program

New Student Buddy System

Student Council Leadership Day

Wells for Malawi

World Vision Sponsor child by Student Council

Student Council Dinner

Charity Fundraisers

Red Cross Blood Drive

Connect Positive Education Program

Introduction of Character Strengths

Year Group Chaperlaincy Day

Inter House Carnivals

Year 7 Transition to Secondary School program Induction Program

Year 7 Induction Camp

Year 7 Orientation Meeting - September

Year 8 Mindmatters: Resilience and Mental Health

Year 8 SDERA Drug Education

Year 9 Camp – Challenge Yourself

Year 9 Headstrong Promoting Wellbeing Program

Year 9 First Aid - Resuscitation



Year 10 Essential First Aid
 Year 11 Senior First Aid
 Year 11 River Cruise
 Year 11 Beyond Blue Mental Health Program
 Year 12 Keys for Life Driver Education
 Year 12 Ball
 Year 12 Wellbeing Day
 Year 12 Headstrong Life Matters Program
 Year 12 Valedictory Events Week
 Year 12 Red Frogs Presentation



Nourish – Year 12 Girls fitness and breakfast program



Partnerships

Sister School Agreement with Hanazono High School (Japan)
 Japanese Exchange program

Co-Curricular program

After school subject clubs:
 Lower Secondary Science Club
 Visual Art Club
 Accounting Club
 Lower Secondary Japanese Club
 Food Club
 Senior and Lower Secondary English Club
 Year 10, 11 and 12 Physics Club
 Year 11 and 12 Human Biology Club
 Senior and Lower Secondary Maths Club
 Economics Club
 Year 11 and 12 Chemistry Club
 Year 11 History Club
 S&E Club
 Japanese Language Club
 Year 12 History Club
 Visual Art Club
 Term 1 Sports



- Year 7 Lightning Carnival (Touch Rugby, Basketball, Cricket, Volleyball, Soccer)
- Years 8/9 Boys Cricket
- Years 8/9 Boys Tennis
- Years 8 Boys Basketball
- Years 9 Boys Basketball
- Years 10/11/12 Boys Basketball
- Years 8/9 Girls Tennis
- Years 8/9 Girls Touch Rugby
- Years 8/9 Girls Basketball
- Year 9 Girls Basketball
- Years 10/11/12 Girls Basketball
- Years 10/11/12 Girls Touch Rugby
- ACC Interschool Swimming Training



Term 2 Sports

- Year 7 Boys Soccer
- Years 8/9 Boys Soccer
- Year 7 Boys Basketball
- Years 10/11/12 Boys Soccer
- Years 7/8/9 Boys Football
- Year 7 Girls Soccer
- Years 8/9 Girls Soccer
- Year 7 Girls Netball
- Year 8 Girls Netball
- Year 9 Girls Netball
- Year 10 Girls Netball
- Years 11/12 Girls Netball
- Years 10/11/12 Boys Football
- ACC Interschool Cross Country Training



Term 3 Sports

- Years 7/8 Boys Rugby
- Years 9/10 Boys Rugby
- ACC Interschool Athletics Training



Term 4 Sports

- Years 7/8 Rugby 7s
- Years 9/10 Rugby 7s
- Years 11/12 Rugby 7s
- Senior Girls Touch Rugby



Emergency Services Cadets
Emergency Services Cadets camp
Duke of Edinburgh Program

Other clubs/activities

Chess
Wii Games Inter House Competition
Board games
Book Club
Game Maker Club
CAD Club
Dance Club and Boys Hip Hop club
Robotics Club
Automotive and Welding Club
Food Club
Before and school fitness classes
Year 12 College Ball
Year 11 River Cruise
YouTube Media/Photography Club
College Lunchtime Radio
Sydney/Canberra Tour
Melbourne Arts Tour



Satisfaction

Lake Joondalup Baptist College continues to attract and retain high quality Academic and Support staff. Many new and temporary positions were advertised at the end of 2015 and the quantity and quality of applicants was outstanding, allowing LJBC to employ the best of a wide range of staff.

In 2012, LJBC teachers participated in an independent satisfaction and review survey as part of the foundation of a new Strategic Plan for the whole College. Staff were surveyed about how well their expectations of the College were being met across five broad categories. The average score for this survey was 3.9 out of 5. A review of the Strategic Plan is scheduled for 2017, at which time a further staff survey will be conducted to measure this aspect of the plan.

Enrolment at the College is highly sought and is evidenced by waiting lists for most year levels. Our consistently strong enrolment numbers and long waiting lists indicate high levels of parent/student satisfaction.

Sources of College income

