



Lake Joondalup Baptist College

School

Annual

Report

2018

Lake Joondalup Baptist College

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As a condition of receiving Australian Government funding under the Schools Assistance Act 2004, the Australian Government has outlined a range of accountability requirements, including publication of financial information, and reporting on school performance information.

This report is presented to the school community through the College website <www.ljbc.wa.edu.au> and copies are also available on request.



Our College

A PK-12 coeducational College that is committed to providing opportunities for all people in our community to engage with the grace and promise in Christ's story, contribute to authentic learning that grows confidence, encourages excellence and demonstrates Christ-like values.

Our Motto and Values

Seek wisdom, act justly and love mercy

Our graduates

Courageous, compassionate and socially agile learners who collaborate, inquire, create, innovate and engage with the world with integrity through Christian values.

Our staff

Imaginative and skilled people who contribute to and lead our learning community, who meet students where they are at now, who shine light on who they might become and who are passionate about making a difference.

Our families

Families drawn from the northern coastal corridor of Perth and beyond who are respectful of the College's Christian ethos, active partners in their children's education and who know us, support and grow with us.

Our Mission

To build a Christian learning community that is strong in its relationships, firm in its beliefs, and dedicated to the education of every child.

College overview

A sense of warmth, care and energy pervades the College which is renowned for its smart uniform, high standards and exceptional pastoral care. The LJBC Primary School provides a warm and caring environment for nearly 600 children and builds a strong educational foundation, with an emphasis on literacy and numeracy. Secondary students number about 900 and they have access to excellent academic programs as well as a superb range of practical and vocational educational and training courses. LJBC provides a positive and challenging learning environment for all its students. Talented and gifted students can excel and the learner who struggles is supported. LJBC graduates have gone on to do extremely well in their chosen fields, ranging from medicine and law, to the trades and self-employment. The College has a superb co-curricular program and students enjoy the many camps, tours, clubs, inter house competitions, bands, drama activities and sporting teams. Students flourish at LJBC; it is a caring community, a place of quality teaching and learning, a place of fun and friendship; a great place to come to school; a place to grow with confidence!

Highest educational qualification attained by teaching staff

Qualification	Percentage
Master's in Education	9.7%
Graduate Diploma in Education	47.4%
Bachelor of Education	30%
Bachelor of Arts (Education)	10.5%
Diploma of Teaching	2.2%

Expenditure on and teacher participation in professional development

The total funds expended directly and indirectly on teacher professional development in 2018 was \$60,609. The average amount spent directly on professional development per full time equivalent teacher was \$453.

Average staff attendance

For permanent and temporary staff and school leaders, the staff attendance rate was 96.1% in 2018.

Proportion of staff retained from the previous school year

From the end of the 2017 school year, 86.6% of the teaching staff were retained.

Staff demographics

The College is very proud of the multicultural composition of its staff. In addition to those born in Australia, staff originate from Argentina, USA, Canada, England, Scotland, Wales, Ireland, Portugal, France, Finland, South Africa, Zimbabwe, Nigeria, Singapore, Malaysia, India, New Zealand and Papua New Guinea.

Workforce composition by gender

Teaching staff	Non-teaching staff	Staff in leadership positions	Total staff
Female 71%	Female 79%	Female 55.6%	Female 66%
Male 29%	Male 21%	Male 44.4%	Male 34%

Student attendance

Year	Average Attendance %	Year	Average Attendance %
Kindergarten	93.4	6	94.3
Pre Primary	95.0	7	95.2
1	95.0	8	93.8
2	93.8	9	92.7
3	95.3	10	93.3
4	94.1	11	93.2
5	95.0	12	95.0

In the Secondary School, attendance is recorded electronically each period and an SMS is sent to parents/caregivers informing them if their student is absent. Absences are followed up by the student's Connect teacher. Attendance of Primary School students is recorded electronically twice per day and absences are followed up by the class teacher.

National benchmarks

NAPLAN results

	Reading	Writing	Spelling	Grammar	Numeracy
<i>Year 3</i>	459	414	430	431	421
<i>Year 5</i>	522	480	512	522	506
<i>Year 7</i>	566	511	559	570	568
<i>Year 9</i>	614	564	610	622	631

Apparent retention rates Year 9 to Year 12

Year 12 students as a percentage of the Year 9 student cohort – 72%

Outcomes for our 2018 Year 12 cohort

In 2018, students from Lake Joondalup Baptist College achieved the following awards:

Subject Exhibitions

Children, Family and the Community ATAR

Certificates of Excellence

Children, Family and the Community ATAR

Certificates of Distinction

Awarded to 9 students

Certificates of Merit

Awarded to 16 students

Explanation of award categories

Subject Exhibitions

A Subject Exhibition may be awarded to the top eligible student obtaining the highest examination mark in an ATAR Course. One hundred students need to have sat the examination for an exhibition to be granted.

Subject Certificates of Excellence (ATAR Courses)

Certificates of Excellence are awarded to eligible students who are in the top 0.5 per cent of candidates based on the examination mark or the top two candidates (whichever is greater) in an ATAR Course. One hundred students need to have sat the examination for a certificate to be granted.

Certificates of Merit and Distinction

A Certificate of Merit or Certificate of Distinction is awarded to each eligible student who, in their last three consecutive years of senior secondary WACE enrolment, achieves: Certificate of Merit 150–189 points and Certificate of Distinction 190–200 points. The points are accrued from 20 Year 11 and Year 12 units of which 10 are at Year 12.

In 2018, 23 students achieved an Australian Tertiary Admissions Rank (ATAR) above 90, with the highest being 98.75. The median ATAR for the cohort was 82.9.

LJBC courses amongst the highest achieving in the state:

Children, Family and The Community ATAR
Health Studies ATAR
Human Biology ATAR
Psychology ATAR

LJBC was ranked 44 on the official Top 50 Median ATAR table for 2018 based on combined ATAR Course scores. We were placed above our neighbouring competitor schools. LJBC has now achieved a place in the top 50 over seven consecutive years.

LJBC median ATAR = 82.9
State median ATAR = 81.8

At a glance – 2018 cohort

Cohort size: 124

Graduation rate
LJBC

98.4%

Proportion of ATAR exam students with a
scaled score in four or more subjects/courses

66%

Number of Certificates of Distinction

9

Number of Certificates of Merit

16

Number of students scoring ATAR above 90

23

Vocational Education and Training (VET) outcomes in Year 12, 2017

Outcome	Number of Students
Students who completed a Certificate II	20??
Students who completed Cert III	6??
Students who completed Cert IV	49??

One LJBC student received the Australian Super Award for Excellence in Vocational Education and Training.

LJBC appeared in the 100% VET Achievement List.

63 of the 85 students who applied for University received an offer for their first preference.

Value added – Primary

Academic

Learning Enhancement (Gifted and Talented) program

Academic All Stars

Lake Joondalup Speaks

Mathletics

Learning Enhancement Maths and Literacy

Tutoring

RACE reading program

ROC reading program

Standardised assessments

On-Entry Testing

Learning Journey

Australasian Problem Solving Mathematical Olympiads

Northern Suburbs Gifted and Talented Network

Interschool Spelling Bee

Young Voices Competition

OptiMinds

Make Your Own Storybook

Tim Winton Young Writers Award

Brainstorm Challenge Day

Academic support services

Non-Government School Psychologist

Kindergarten speech screening

Speech Therapist

Occupational Therapist

ECU Early Learning Centre partnership

The Arts

Junior and Senior choirs

Instrument tuition

Primary school bands and orchestras

Inter House Eisteddfod

Year 3 String program for all Year 3 students

Year 5 Band Program and WASO excursion

Class concerts for parents

Art exhibition

Piano Recital

Violin Recital

Year 3 and Year 5 Scholarship concerts

Choir Sing Festival competition

Year 5 Band Program WASO excursion

Year 6 inter class debating competition

Year 6 Ukelele Program

External Theory and Performance Examinations,

AMEB and ABRSM

Pastoral care

Kids Matter program
Extended Student Council
Protective Behaviours Curriculum
PATHS (SEL)
Restorative Justice
Friendly School Plus (PAVe)
Primary Chaplain
Orientation activities
Class Assemblies
Worship Assemblies
Year camps

Co-Curricular program

Year 6 Sydney/Canberra Tour
Active After-School Communities program
School sports
Chess
Art and craft
Cycling safely
Primary Library Book Fair
Drama
Organic gardening
Cooking
Book making
Fitness and Breakfast Club
Book Week
Lego Club
Robotics Club

Value added – Secondary

Academic

Academic talent programs:

- Maths Extension Plus Program
- Talented Young Writers' Program
- Have Sum Fun ONLINE
- Australian Mathematics Competition
- Australian Computational and Linguistic Olympiad
- Gifted and Talented student conference
- Future Problem Solving program – National Finalists
- Da Vinci Decathlon Year 7, Year 8, Year 9, Year 10
- OptiMINDS – State Finalists
- Australian Computational and Linguistics Olympiad
- Language Perfect revision website with World Championships and WA Championship
- Robotics ECU
- Robotics EU3 Challenge

Academic support programs:

- TextRead & Write assistive technology
- Specialised Tutoring
- Literacy Enhancement Program
- Numeracy Support Program 0
- Transition Program
- Reading Comprehension Program
- Organisational Skills Program
- MATHSPACE
- HOTMATHS

Senior Secondary exam preparation assemblies

Elevate and study skills sessions

Author in Residence

Year 8 Time Management session

Year 12 seminar

After school subject tuition

Examination Revision Seminars

National academic competitions

Brain Bee Challenge

Year 9 Big Science Competition

Year 11 and 12 National Chemistry Quiz

Australian Economic and Business Competition

College Athletics, Swimming and Cross-Country Carnivals

UWA Science Café

National Science Week

Maths Week

Languages Week

Vocational Education and Training programs

Interschool Mock Trials

Interschool Debating

Have Sum Fun (senior and junior teams)

National History Challenge

Roots and Shoots

Aboriginal Cultural Education Sessions (Barlow)

Chaplain's Cup lunchtime sport

Graduation Cup staff versus students activities

Virtual Babies

Participation in Apex Teenage Fashion Awards for casual wear and formal wear with 10 students representing in the State finals and 1 in the National Finals

The Arts

Vocal groups
Instrumental tuition
Bands and ensembles
Advanced Music Class - Year 7
External Theory and Performance examinations,
AMEB and ABRSM
Morning Breakfast Concerts
Lunchtime Music Concerts
Carols in the courtyard
Lion King Production
VET Music showcase
Year 7 Music instrumental scholarship program and
Year 7 Music instrumental scholarship concerts
Advanced Music classes – alfresco concerts
Inter House Music Eisteddfod
Vet Incursions with music performing band specialists
Senior Recital
Excursions to WASO, Perth Festival, Media Perspectives, Sculpture by the Sea, PICA,
AGWA.
Visual Art Exhibition
Create Arts Showcase
Incursions with visual artists, dance choreographers,
mime artists, drama practitioners, WA Opera
Company, photographers, graphic designers
Joondalup Festival – Lantern Parade
Joondalup Eisteddfod
Shaun Tan Art competitions
St George's Art Award
Participation in Black Swan Youth Portraiture Awards
Participation in Apex Teenage Fashion Awards
Auditions and rehearsals for our College Production of *Shrek the Musical JR*
Just Improvise Theatre Sports Training
Just Improvise Theatre Sports Finale Inter-house competition and show
Year 8 Children's Theatre Performances to Primary audience
Year 9 Productions of *How to Succeed in High School Without Really Trying*
Year 10 Productions of *Drop Dead, Juliet!*
Year 10 *Valedictory* Performance
Year 11/12 Production of *Girl Who Cried Wolf*
Year 12 Production of *As You Like It* Promenade Performance
Year 12 Drama Showcase
LJBC Photography Competition and entry to City of
Joondalup Photography Competition
ATOM Photography Competition and META
Media Delegates and Photography Delegates
Cheerleading
Melbourne Arts Tour

Pastoral care

General

College Chaplains 1 x male and 1 x female
College Counsellor
Shine – Girls' self-image program
Blossom Self Respect Program
Year 9 Rite Journey Program
Year 7 Blokes Boys Program
Mindmatters Program
Lunchtime Chappie Program
Lunch time bible study groups
Cyber Safety Education
Horizontal Connect classes
House System overseen by Heads of House
Secondary Assemblies
House Assemblies – acknowledge student and House achievements
Student Council with separate House Council
Year group meetings
Prayer group
Whole College Protective Behaviours Presentation
Year 8-12 New Student Orientation Evening - January
Student Rewards Program
New Student Buddy System
Student Council Leadership Camp
Water for Africa fundraiser
World Vision Sponsor child by Student Council
Student Council Dinner
Breakfast Club
Red Nose Day
Odd Socks Day
R U OK day
World Kindness Day
Mental Health Awareness Day
Purple Haze Starlight Foundation Fundraiser
Connect Social Emotional Learning Program
Years 7 – 9 Wellbeing Program
Introduction of Character Strengths for Year 7
Positive Education Conference
String Movement Anti-Bullying
Year Group Chaplaincy Day
Inter House Carnivals
Year 7 Transition to Secondary School Program Induction Program
Year 7 Induction Camp
Year 7 Orientation Evening – September
Year 7 Life Skills Program
Year 8 Mindmatters: Resilience and Mental Health
Year 8 SDERA Drug Education
Year 8 Stepping Stones Camp
Year 9 Challenge Yourself Camp
Year 9 Headstrong Promoting Wellbeing Program
Year 9 First Aid - Resuscitation
Year 10 Essential First Aid
Year 11 Senior First Aid
Year 10 River Cruise
Year 10 Wellbeing Day

Year 11 Wellbeing Day
 Year 11 AQWA Social Event
 Year 11 Beyond Blue Mental Health Program
 Year 12 Keys for Life Driver Education
 Year 12 Ball
 Year 12 Wellbeing Day
 Year 12 Headstrong Life Matters Program
 Year 12 Valedictory Events Week
 Year 12 Valedictory Day
 Year 12 Red Frogs Presentation
Nourish – Year 12 Girls' fitness and breakfast
 Program
 Europe Battlefields Tour

Partnerships

Sister School Agreement with Hanazono High
 School (Japan)
 Japanese Exchange program
 French Exchange students at LJBC

Co-Curricular program

After school subject clubs:
 Lower Secondary Science Club
 Accounting Club
 French Culture Club
 Japanese Culture Club
 Lower Secondary Japanese Club
 Lower school Cooking Club
 Lower school Textiles Club
 CoderDojo Coding Club
 Coffee Club
 Upper school design club
 CAD Club
 Robotics Club
 Automotive and Welding Club
 Food Club
 Senior and Lower Secondary English Club
 Year 10, 11 and 12 Physics Club
 Year 11 and 12 Human Biology Club
 Senior and Lower Secondary Maths Club
 Economics Club
 Year 11 and 12 Chemistry Club
 Year 11 History Club
 Humanities Club
 Japanese Language Club
 Year 12 History Club
 Drama Club
 Multimedia Club
 Shrek the Musical JR Rehearsals
 Class Production Rehearsals Year 9-12
 Basketball Development Squad
 Fitness Club

Term 1 Sports

- Year 7 Lightning Carnival (Touch Rugby,
- Basketball, Cricket, Volleyball, Soccer)
- Years 8/9 Boys Cricket

- Years 8/9 Boys Tennis
- Years 8 Boys Basketball
- Years 9 Boys Basketball
- Years 10/11/12 Boys Basketball
- Years 8/9 Girls Tennis
- Years 8/9 Girls Touch Rugby
- Years 8/9 Girls Basketball
- Year 9 Girls Basketball
- Years 10/11/12 Girls Basketball
- Years 10/11/12 Girls Touch Rugby
- ACC Interschool Swimming Camp

DRAFT

Term 2 Sports

- Year 7 Boys Soccer
- Years 8/9 Boys Soccer
- Year 7 Boys Basketball
- Years 10/11/12 Boys Soccer
- Years 7/8/9 Boys Football
- Year 7 Girls Soccer
- Years 8/9 Girls Soccer
- Year 7 Girls Netball
- Year 8 Girls Netball
- Year 9 Girls Netball
- Year 10 Girls Netball
- Years 11/12 Girls Netball
- Years 10/11/12 Boys Football
- Senior Girls Football
- ACC Interschool Cross Country Training

Term 3 Sports

- Years 7/8 Boys Rugby
- Years 9/10 Boys Rugby
- Senior Boys Rugby
- ACC Interschool Athletics Training

Term 4 Sports

- Years 7/8 Rugby 7's
- Years 9/10 Rugby 7's
- Years 11/12 Rugby 7s
- Senior Girls Touch Rugby

Emergency Services Cadets

Emergency Services Cadets camp

Duke of Edinburgh Program

Other clubs/activities

Chess

Wii Games Inter House Competition

Board games

Book Club

Game Maker Club

CAD Club

Cheerleading

Robotics Club

Automotive and Welding Club

Food Club

Before and school fitness classes

Year 12 College Ball

Year 11 River Cruise

YouTube Media/Photography Club

Mother and Daughter DigniTEA fundraiser

Chaplaincy Breakfast club

Whole School String Movement – Anti-bullying

Imagine lunch time craft club

Melbourne Arts Tour

China Service Tour

Satisfaction

Lake Joondalup Baptist College continues to attract and retain high quality Academic and Support staff. Many new and temporary positions were advertised at the end of 2017 and the quantity and quality of applicants was outstanding, allowing LJBC to employ the best of a wide range of staff.

In 2012, LJBC teachers participated in an independent satisfaction and review survey as part of the foundation of a new Strategic Plan for the whole College. Staff were surveyed about how well their expectations of the College were being met across five broad categories. The average score for this survey was 3.9 out of 5. A review of the Strategic Plan is scheduled for 2017, at which time a further staff survey will be conducted to measure this aspect of the plan.



Enrolment at the College is highly sought and is evidenced by waiting lists for most year levels. Our consistently strong enrolment numbers and long waiting lists indicate high levels of parent/student satisfaction.

Sources of College income

