



Lake Joondalup Baptist College

Uniform Policy #: 148

Policy reviewed date: 2021

Next review date: 2023

Rationale

Students are required to wear the uniform with a sense of personal and College pride. The College blazer is compulsory for all formal occasions or when representing the College (such as debating).

Aims

The uniform is not intended to establish uniformity or to deny individuality, but it is a symbol of the College. The uniform helps students identify with the College while developing a sense of belonging. Wearing a uniform also encourages a sense of pride. The College will insist the uniform be worn well.

Implementation

The Pastoral Care Team and Heads of Learning have oversight of the implementation of the Uniform Policy. The Dean of Students, Deans of Primary and the College Principal have specific responsibilities for ensuring that the document is:

regularly reviewed, in consultation with the Dean of Students, Deans of Primary and the House Leaders accessible to the College community

It is a condition of enrolment at the College that students conform to the uniform standards.

Full uniform is to be worn while the student travels to and from the College and during examination times.

College Standards

This Uniform Policy applies at all times when students are required to wear their College uniform before, during and after school. The Sports uniform should not be worn outside of scheduled Physical Education lessons and sporting activities in the Secondary College.

Primary Uniform Standards

Management

All students, parents and teachers have a role to play in uniform management.

STUDENTS – must be fully aware of the uniform policy.

PARENTS – must be fully aware of the uniform policy and standards, check students at home and respond to College communications.

STAFF – all College staff share co-responsibility to manage the School Uniform Standard.

Primary Uniform Standards

Children in Years 1-6 wear the appropriate summer/winter and physical education uniforms on the allocated day, as set out by the class teacher.

Summer uniform is worn in Terms 1 and 4 and winter uniform in Terms 2 and 3. Any changeover periods will be advised in writing. Students wear sports uniform when they have Physical Education or Sport timetabled.



GIRLS

Summer Uniform

- ➔ blue checked dress
- ➔ mid-blue socks (College issue only)
- ➔ black lace-up shoes (Year 1 and 2 students may wear black school shoes with velcro fasteners)
- ➔ mid-blue jumper if weather is cold (not tracksuit top)
- ➔ navy (broad-brimmed) hat (K-Year 6)



BOYS

Summer Uniform

- ➔ elastic back navy shorts
- ➔ gold short sleeve tuck in shirt - no tie
- ➔ navy socks with light blue and gold stripe
- ➔ black lace-up shoes (Year 1 and 2 students may wear black school shoes with velcro fasteners)
- ➔ mid-blue jumper if weather is cold (not tracksuit top)
- ➔ navy (broad-brimmed) hat (K-Year 6)
- ➔ variations or cap style hats are no longer permitted



GIRLS

Winter Uniform

- ➔ checked pinafore
- ➔ **Optional** Year 6 girls have an option to wear the Secondary skirt
- ➔ gold girls winter short sleeve shirt (Years 1-6)
- ➔ tie, navy loop (Years 1-3)
- ➔ tie, navy (Years 4-6)
- ➔ mid-blue jumper
- ➔ mid-blue socks or navy tights (70 denier - not stockings)
- ➔ black lace-up shoes (Year 1 and 2 students may wear black school shoes with Velcro fasteners)
- ➔ **Optional** plain navy waterproof rain jacket - available at the Uniform Shop. (For extra warmth and protection in winter, only to be worn over the top of the mid-blue jumper.)



BOYS

Winter Uniform

- ➔ long grey trousers with double knee and elastic back
- ➔ Year 6 boys may wear trousers with belt loops, black leather belt with plain silver or gold buckle
- ➔ gold short sleeve shirt (Years 1-6)
- ➔ tie, navy loop (Years 1-3)
- ➔ tie, navy (Years 4-6)
- ➔ mid-blue jumper
- ➔ navy socks with light blue and gold stripe
- ➔ black lace-up shoes (Year 1 and 2 students may wear black school shoes with Velcro fasteners)
- ➔ **Optional** plain navy waterproof rain jacket - available at the Uniform Shop. (For extra warmth and protection in winter, only to be worn over the top of the mid-blue jumper.)

Secondary Uniform Standards

Summer Uniform (Term 1 and Term 4)

Girls' Summer Uniform

Summer dress (the hem is to touch the top of the knee cap while standing), College socks (white with blue and gold stripes) and black leather regulation lace-up shoes with a heel no higher than 20mm. Girls may choose to wear either the College jumper or cardigan with the summer dress.



LJBC Summer Uniform



Boys' Summer Uniform

College navy shorts with adjustable side tabs, College socks and black leather regulation lace-up shoes. The College jumper may be worn over the shirt, but the shirt must not show below the hem of the jumper at any time.

Lower Secondary - Gold shirt
Senior Secondary - Sky blue shirt



Black leather regulation lace-up shoes

Uniform changeover

Summer uniform is worn in Term 1 and Term 4; Winter uniform is worn in Term 2 and Term 3. A two week changeover period will occur at the beginning of Term 2 and Term 4, during which time students may elect to wear their full winter or full summer uniform.

Winter Uniform (Term 2 and Term 3)

Girls' Winter Uniform

College tie (with stripes), pleated skirt (the hem is to be 4cm above the knee cap while standing). Navy 70 denier tights must be worn with black leather regulation lace-up shoes, with a heel of not more than 20mm. Girls' trousers are available to order from the Uniform Shop.

Lower Secondary - Gold shirt
Senior Secondary - Sky blue shirt



LJBC Winter Uniform



College Blazers

Blazers (Terms 2 and 3)



The blazer is to be worn to and from school. Students leaving the College at any time during the day must wear their blazer.

All students must be wearing their College blazer as they enter their first class and when leaving their last class or activity of the day, and until they reach home. Students are required to wear their blazers to all College events, including College Assemblies and House Assemblies.

Blazers must have all buttons in place.

Boys' Winter Uniform

College tie (with stripes), grey trousers, navy jumper, College blazer, College socks, and black leather regulation lace-up shoes. A plain black belt. The buckle of the belt should be plain silver, black or gold.

Lower Secondary - Gold shirt
Senior Secondary - Sky blue shirt

Black leather regulation lace-up shoes. Shoe laces must be well-fitted and appropriately tied at all times.

Senior Secondary boys may wear the light blue shirt tucked in, College tie (with stripes), grey trousers, College jumper, College socks and black lace-up school shoes as an alternative to the summer uniform. A plain navy or black leather belt is mandatory. The buckle of the belt should be plain silver, black or gold.

Secondary girls may choose to wear either the College jumper or cardigan with the summer dress. Senior Secondary girls also have the option of wearing their light blue winter shirt with their winter skirt during summer.

Shoes Black, polished leather lace-up, school shoes are compulsory for students at the College. Shoe laces must be well-fitted and appropriately tied at all times.

Shoes must be heeled, with heels no higher than 20mm measured from the inside of the heel. Unacceptable styles include:

- formal pointed or square front
- brogues, ie shoes that have a punched pattern
- chunky type shoes
- shoes with coloured stitching or coloured shoe laces
- men dress shoes or shoes without laces
- dance or runner type shoes.

Parents/Legal Guardians, before you purchase shoes, ensure that they conform to the required standards to avoid disappointment and additional costs. Clarification of acceptable styles of shoes may be obtained from the Uniform Shop.

Blazers (Terms 2 and 3)

- must be worn as the outer garment to and from school
- students leaving the College at any time during the day must wear their blazer
- all students must be wearing their College blazer as they enter their first class and when leaving their last class or activity of the day, and until they reach home
- students are required to wear their blazers to all College events, including College Assemblies and House Assemblies
- blazers must have all buttons in place.

Year 12 Class Jacket

The Class Jacket is to be worn with pride and neatly at all times, as it is a representative emblem of the College within the wider community. Should students not wish to use their full name on the back of the Class Jacket they may only use a shortened version of their name (no additional letters may be added). Students must at all times, whilst at the College and when wearing the winter uniform, wear their shirt and tie under the Class Jacket. The College blazer must be kept in excellent condition and will continue to be worn at official occasions, for photos and at the request of the College Management eg parent evenings etc. It is a privilege to wear the Class Jacket. Therefore, if a Year 12 student fails to role model excellent behaviour and uniform standards to others, the Dean of Students may withdraw that privilege. In such cases the Class Jacket will be returned to the student at the end of the year. If a student is asked to leave the College, the Class Jacket is to be returned to the College and the student will be refunded for the jacket.

College scarves

College scarves can only be worn with the College blazer. Scarves may not be worn while participating in College Assemblies or representing the College on formal occasions both on and off the College grounds. Students may be asked to remove their scarf for official College photographs or events.

Rain jackets

Students are encouraged to purchase a plain navy blue rain jacket from the Uniform Shop to be used during inclement weather. If purchased elsewhere, the jacket should be plain navy blue and long enough to cover the blazer and have a hood.

Uniform changeover

Summer uniform is worn in Term 1 and Term 4

Winter uniform is worn in Term 2 and Term 3

A two-week changeover period will occur at the beginning of Term 2 and Term 4, during which time students may elect to wear their full winter or full summer uniform.

Incorrect attire

Students should bring a written parental explanation if they are incorrectly attired for unavoidable reasons. Students who arrive at College without the correct uniform, with or without a note from parents/legal guardians, must report immediately to a Head of House to obtain a Uniform Pass, or for Physical Education uniform, to the Physical Education teacher at the beginning of the class. Every effort will be made to assist the student to correct the problem; however, they may be withdrawn from classes until the problem is rectified.

College bags

- a College backpack and tote bag are compulsory
- a College Tote bag is to be purchased for carrying the College sports uniform or additional items of clothing or equipment. The College Tote bag is recommended for excursions and as a day pack on camps and tours
- bags must be kept in good condition and should be free from graffiti or decoration
- unsatisfactory bags will need to be replaced
- all bags must have a name tag
- only the College backpack or Tote bag may be used at College for excursions and exams.

Hair

- hair must be of a conservative style, well groomed, neat, clean (ie regularly washed) and tidy at all times. Extreme difference in hair length is unacceptable
- boys are not permitted to attend school with 'novelty' styles including undercuts of any kind, nor may they wear their hair shaved at the back or sides
- hair must be short or tied back - all hair that can be tied back must be tied back at the nape of the neck, including hair that falls below the collar
- fringes longer than the eyebrows must be clipped back at all times
- hair that cannot be tied back must be held securely in place with clips, not fall in front of the face at any time
- hair accessories must be plain black, navy, light blue or yellow and should not be decorated or patterned
- moderate hair products, styles and a number one haircut are acceptable. Only natural looking tints may be used; stark contrasting colours, as well as block colours or wide sections of colours, are unacceptable, as are brightly coloured tints
- students may not shave their heads less than a no.2 unless they have permission from the Dean of Students
- braids/small plaits are acceptable provided that:
 - they fit the head firmly and neatly and are tied back into a pony tail which is secured at the nape of the neck (ie not on the top of, or back of the head)
 - they are kept neat, clean and well groomed

- no beads or coloured bands are used
- there are no dreadlocks. Please note: if in doubt, see your Head of House before making a change. Students with unruly or inappropriate hair styles may be removed from class in order to resolve the issue.

Jewellery

One small plain stud or sleeper that rotates through the ear in the lower ear lobe is the only jewellery that is permissible, other than a watch. Studs with large stones and extenders are not permitted. Charity wrist bands may only be worn with permission from the Head of House on the related charity day.

Body piercing and tattoos

Visible body piercing (other than one piercing on the lower earlobe) and tattoos are not permitted. Students who have existing tattoos must ensure that they cover the tattoos at all times, including at Inter House and Inter School carnivals, camps and during other College activities and events where the student is required to wear the College uniform or sports uniform. Students who arrive at the Presentation or Graduation Ceremony or any other formal College function with piercings that cannot be removed, may not be permitted to participate in the ceremony. Please note: leniency will not be shown to students who choose to have extra visible piercing or tattoos done during the school year, up to and including end of year ceremonies. Use of a band-aid or other cover for piercings and tattoos is not acceptable. A limit of one very small unobtrusive clear plug is permitted in each ear only. If in doubt, please check with the Head of House beforehand. Students who have inappropriate piercings or tattoos may be excluded from classes until the problem is rectified.

Presentation of appearance

A light cover of foundation may be applied to disguise skin blemishes, thick make-up is not acceptable (ie lipstick, eye liner, heavy mascara etc). Clear lip balm is permitted, lip gloss is not permitted. Nails must be of a conservative length, and students may only wear clear nail polish. No false nails or nail applications are permitted. All boys are to be clean shaven during the school day and at all College events. Sideburns should not extend down past the tragus, be trimmed and well groomed. Unshaven boys will be requested to shave for the following day. If still unshaven, parents/legal guardians will be informed as they may be withdrawn from class.

Sports uniform

Shirt: College sports shirt with logo

Shorts: College navy shorts with logo

Tracksuit: College tracksuit

Shoes: Non marking sport shoes and white College PE socks (available from the Uniform Shop)
Non marking footwear is necessary for use in the Sports Centre Footwear with poor support, such as skate shoes and volleys, are not permissible

Hats: College brimmed hat must be worn Sunscreen, sunglasses, a mouth-guard and other protective equipment are recommended.

Students should have their own water bottle, and for health reasons must not share with other students.

Please note: the Sports uniform or parts thereof is not to be worn with the College uniform or to College in the morning; however, students with Physical Education classes in Period 5 and those representing the College in after school sporting teams may wear their attire home. Students not in full sports or team uniform will be required to change back into the formal College uniform. Students in sporting teams are required to wear correct team attire and the College brimmed hat. Students selected for the College Swimming Team are required to wear College bathers.

Uniform Free days

On days designated as Uniform Free days, or days where students are permitted to attend an excursion wearing casual clothes, appropriate clothing and footwear must be worn. Even on Uniform Free days, correct Physical Education attire is required for Physical Education lessons and appropriate footwear is required for practical areas such as Foods, Science and Woodwork. Any clothing with graphics and/or words that are contrary to the Christian ethos of the College may not be worn. Students who do not conform to these standards will be referred to the House Centre. An alternative item of clothing may be requested from home, or the student may be withdrawn from class. Examples of inappropriate clothing include: graphics depicting satanic/cult/'dark' images, sexual references or racist values, skimpy or see-through clothing, collars or wrist bands with spikes or chains. Bare feet are not acceptable. Roller shoes are not permitted.

General uniform standards

In addition to wearing the appropriate items of clothing and conforming to all of the requirements for makeup, hair and grooming, students are expected to keep their uniform in good condition and wear it properly.

All students should comply with the following:

1. Boys shirts should be fully tucked in during Term 2 and 3.
2. The top button of the shirt should be done up at all times when wearing a tie.
3. The tie should be neatly tied and pulled up so that it covers the top button allowing at least a two finger gap between the neck and the tie knot.
4. The tie should be long enough so that it touches the top of the waistband.
5. Shoes should be clean and polished.
6. Shorts should be worn neatly with the belt above the hip and the hem above the knee.
7. Trousers should be worn neatly with the belt above the hip.
8. In all cases, socks must completely cover the ankle.
9. Skirts may not be rolled at any time.
10. Over shirts should not show below the hem of the College jumper or cardigan.
11. All items of uniform must be maintained in good condition and replaced if they cannot be repaired or they do not fit correctly.
12. Under garments should not be visible at any time.
13. Sunglasses may not be worn on the head or be visible hanging from pockets. Students will be warned, but if a pattern of uniform infringements develops, the student will receive the appropriate consequence.
14. Cultural additions to the uniform in favour of modesty are permitted only in the following forms:
 - Navy blue leggings
 - A plain long-sleeve white top
 - A plain black/navy or white head covering
 - Cultural additions must not obscure the College uniform or logo and faces must be visible at all times. Requests for any other uniform accommodation must be made to the Dean of Students. Further information regarding uniform policy and personal presentation is available in the Parent Handbook.

Uniform Shop

Uniform Shop hours are listed on the College website: www.ljbc.wa.edu.au. Please note: students may not attend the Uniform Shop during class time. Supplementary uniform items may be purchased online at www.flexischools.com.au.

All students, parents and teachers have a role to play in uniform management.

Students: Must be fully aware of the Uniform Standards, Uniform Digression Procedure and consequences which apply for any breach of the Uniform Standard.

Parents: Must be fully aware of the uniform requirement, check students at home and respond to College communications.

Staff: All College staff share co-responsibility to manage the Secondary Uniform and Dress Standards.

Consequences for incorrect attire

A student's repeated failure to maintain high standards, both within the College and in the public arena, will result in the appropriate consequences. Parents/Legal Guardians of students wearing dresses or skirts where the length does not comply with College requirements will be notified, and asked to rectify the length within a given period of time.