Grow with confidence

Lake Joondalup Baptist College

Strategic Plan
2013-2017

The symbol of the compass conveys the purposeful direction, vision and action of our strategic plan.
Welcome to the pages of our Strategic Plan 2013-2017

At Lake Joondalup Baptist College we aim to inspire enthusiasm for our quality educational organisation. Our students, our College families and our staff are a partnership that promotes the excellence of our progressive and caring school - a place to grow with confidence!

We are dedicated to Christian values which are at the heart of our goals. Our premier goals of raising our achievements, initiatives, communications, relationships and reputation are outlined in our next four year Strategic Plan.

We look forward to the shared vision of our College as we travel through this next stage of development.

Dawn Clements       Stephen Nosworthy
College Principal   Chairman College Board
Our History and Foundations

We value our history and sense of identity, which is founded on the Christian faith.

The College was founded by the Lake Joondalup Baptist Church and was opened on 25 February 1990. The College was the inspired vision of a group of families who were members of the Lake Joondalup Baptist Church at the time. The College is constitutionally known as The Lake Joondalup Baptist College Inc., which is incorporated under the provisions of the Associations Incorporation Act 1987.

The College and Church are separate organisations that are supportive of each others’ purposes.

Our Chairman and College Board provide Godly and reliable governance.

From the time of the initial planting of the College in Joondalup, our school has flourished to become a K-12 school of quality in the northern corridor of Perth providing for the educational needs of 1355 students (2013). We are a Christian organisation with an open enrolment policy.
Our Crest

The College crest has retained the original representations of the first crest, but was redesigned in 2010 to become the recognised and respected image it is today. Our crest displays our name and motto in a circular pattern to represent the notion of continuity which invokes the history of our times. The College motto comes from the book of Micah in the Old Testament, “…and what does the LORD require of you? to act justly and to love mercy and to walk humbly with your God” (6: 8). This is the instruction for our school culture. The **cross represents Christ**, who is central to our identity and who we declare as having **ultimate ownership and sovereignty over our school**. The open book above the shield represents learning, the Bible and the wisdom of our God and Father. The shield is the shield of courage and faith and the wave represents the fluidity of the inspiration of the Holy Spirit like the movement of water, which is also close to our geography.
Our K-12 College is governed by the College Board and is led in management by the Principal and the senior leaders of the College Management Team. The staff leadership of the College includes the College Management Team (CMT), Heads of Learning Areas, Heads of Departments, Heads of House, Head of Primary Curriculum, Head of Primary Students, the Lower Secondary Mentor and the Secondary Curriculum Coordinator.

In 2013, the CMT portfolios were formed as part of the Strategic Framework to create a K-12 whole school operational philosophy for College improvement. In addition, the Dean of Studies portfolio also incorporates the position of College Deputy Principal, which comes into effect if the Principal is unavailable. The chosen structure of the College Management Team is collaborative and collegial and comprises portfolios for the effective running of school operations.

The College Management Team and the Leadership Team work to honour and empower the good work of our staff and the learning opportunities for our students.

We strive to progress the quality and development of the campus and we are committed to sound financial planning.

Our College slogan Grow with Confidence encourages us to ‘prepare [our] minds for action’ (1 Peter 1:13) to effect the outcomes and goals of our Strategic Framework 2013-2017.
LJBC Strategic Framework 2013-2017

Our College
A K-12 coeducational College that is committed to providing opportunities for all people in our community to engage with the grace and promise in Christ’s story, contribute to authentic learning that grows confidence, encourages excellence and demonstrates Christ-like values.

Our Motto and Values
Seek wisdom, act justly and love mercy

Our Graduates
Courageous, compassionate and socially agile learners who collaborate, inquire, create, innovate and engage with the world with integrity through Christian values.

Our Staff
Imaginative and skilled people who contribute to and lead our learning community, who meet students where they are at now and shine light on who they might become, and who are passionate about making a difference.

Our Families
Families drawn from the northern corridor of Perth and beyond who are respectful of the College’s Christian ethos, active partners in their children’s education and who know, support and grow with us.

Our Mission
To build a Christian learning community that is strong in its relationships, firm in its beliefs, and dedicated to the education of every child.

Our Strategies
• Build our educational capacity by promoting academic excellence within a Christian context
• Build our staff capacity by ensuring quality, consistency and care
• Build our leadership capacity by empowering individuals and learning to use data and evidence wisely within our systems and processes
• Build our strategic capacity by capturing and enhancing the Lake Joondalup Baptist College distinctive and planning for our future
Our Goals and Key Initiatives

1. Achievement: To articulate and construct a College Learning Philosophy and Framework
2. Relationships: To enhance College community relationships and provide a comprehensive staff induction, professional learning and leadership development program
3. Communications: To develop a community engagement and communications program
4. Initiatives: To develop new and review existing K-12 operations within the College
5. Reputation: To embed a whole-College, strategic and operational data-gathering, planning, review and evaluation framework
Christian faith

Inspired vision

Relevant learning

Quality

Trust

Identity

Values

Confidence
Integrity
Inspired
vision
Relationships
Investigate
Collaborate
Global inquiry
Opportunity
Create
Connection
Integrity
Inspired
vision
Relationships
Investigate
Collaborate
Global inquiry
Opportunity
Create
Connection
1. Achievement

Our ‘achievement’ goal is to articulate and construct a College Learning Philosophy (LP) and Learning Framework (LF).

We believe in providing opportunity to enable our students and staff to make their contribution.
2. Relationships

Our ‘relationships’ goal for staff is to provide a comprehensive staff induction, professional learning and leadership development program.

Our ‘relationships’ goal for our community is to build trust, develop rapport and to build relationships by:

- enhancing working relationships between staff and students
- enhancing community relationships between staff and parents/guardians
- building positive relationships with professional and business networks

We value our connections with one another as a community.
3. Communications

Our ‘communications’ goal is to develop a community engagement and communications program.

We believe in the importance of productive communications which reflect a culture, system and process underpinned by clarity, courtesy and care.
4. Initiatives

Our ‘initiatives’ goal is to develop new, and review existing K-12 operations within the College.

We choose to reflect on past practice while embracing new ideas.
5. Reputation

Our ‘reputation’ goal is to embed a whole-College, strategic and operational data gathering, planning, review and evaluation framework

We are aware that our reputation is the effect of our directional movement in our four compass goals of:

- achievement
- relationships
- communications
- initiatives

We honour the work of our College and respect its good name